



KSA, Ltd.

Knowledge, Skills and Abilities, Ltd. Since 1990
Training Tomorrow's Public Safety Leaders Today!

<http://assessmentcentertraining.org>

888-732-2173

San Diego LE: \$50 off regular price of \$495

Registration closes Monday, 10/17/16



**Promotional Preparation: Assessment Center
Training Course – San Diego
All Ranks - Sworn & Non-Sworn
Two-Day Course, Oct. 22-23, 0830-1700 S/S
\$445**

**Includes all the most common scenarios in assessment centers
Subordinate Counseling, Presentations, Meeting Management, In-Baskets
Also includes **Structured Interviews****

If you have to participate in an Assessment Center, this may be your only opportunity to get some "hands-on" experience before your test date.

**Got an Assessment Center in your future?
Here's how you can learn to:**

1. **Understand** the assessment center rating and ranking system with feedback on your performance!
2. **Link the job dimensions** of the new job from your previous related transferable experience(s) in any exercise
3. Conduct a successful **subordinate counseling** session or a citizen's meeting
4. **Master the In-Basket:** Practice working through an "In-basket" and learn what skills can be measured in this exercise.
5. **Write and present** at command briefings, city council/board meetings, training, unit briefings, media events, or community meetings (with minimal prep time)
6. **Facilitate** group discussions and enhance your **Meeting management skills** while achieving the objective(s) (Leaderless Group)
7. Learn and apply effective: **delegation techniques; project management, team building, and conflict resolution skills**

8. **Demonstrate** your transferable skills and personal values and ethics during oral or panel interview, assessment center or any performance based scenarios
9. **Coach and mentor** everyone from the marginal performer to the seasoned veteran
10. Develop a **succession plan** for your subordinates

***Register Today as Space is Limited to
10 only!***



**See our web site for testimonials
and to register!**

<http://assessmentcentertraining.org>

Click on "Classes" tab to register

Or

Mail check or money order to: KSA Ltd.,
P.O. Box 504078, San Diego, CA 92150

Rick Michelson, Director KSA Ltd.

888-732-2173

assessmentcenterinfo@gmail.com